

Executive

Committee

Tue 6 Dec 2022 6.30 pm

Council Chamber, Redditch Town Hall, Walter Stranz Square Redditch B98 8AH



If you have any queries on this Agenda please contact Jess Bayley-Hill or Jo Gresham

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GUIDANCE ON FACE-TO-FACE MEETINGS

At the current time, seating at the meeting will be placed in such a way as to achieve as much space as possible for social distancing to help protect meeting participants.

Please note that this is a public meeting.

If you have any questions regarding the agenda or attached papers, please do not hesitate to contact the officer named above.

GUIDANCE FOR ELECTED MEMBERS ATTENDING MEETINGS IN PERSON

Members and Officers who still have access to lateral flow tests (LFTs) are encouraged to take a test on the day of the meeting. Meeting attendees who do not have access to LFTs are encouraged not to attend the meeting if they have common cold symptoms or any of the following common symptoms of Covid-19 on the day of the meeting; a high temperature, a new and continuous cough or a loss of smell and / or taste.

The meeting venue will be fully ventilated, and Members and officers may need to consider wearing appropriate clothing in order to remain comfortable during proceedings.

PUBLIC ATTENDANCE

Members of the public are able to access the meeting in person to observe proceedings if they wish to do so. Seating will be placed in such a way as to achieve as much space as possible for social distancing to help protect meeting participants. It should be noted that members of the public who choose to attend in person do so at their own risk.

Members of the public who still have access to lateral flow tests (LFTs) are encouraged to take a test on the day of the meeting. Meeting attendees who do not have access to LFTs are encouraged not to attend the meeting if they have common cold symptoms or any of the following common symptoms of Covid-19 on the day of the meeting; a high temperature, a new and continuous cough or a loss of smell and / or taste.

Notes:

Although this is a public meeting, there are circumstances when Council might have to move into closed session to consider exempt or confidential information. For agenda items that are exempt, the public are excluded.



Executive

Tuesday, 6th December, 2022

6.30 pm

Council Chamber Town Hall

Agenda

Membership:

Cllrs: Matthew Dormer

(Chair)

Nyear Nazir (Vice-

Chair)

Karen Ashley Joanne Beecham Peter Fleming Lucy Harrison Anthony Lovell Emma Marshall Craig Warhurst

- 1. Apologies
- 2. Declarations of Interest

To invite Councillors to declare any Disclosable Pecuniary Interests and / or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.

- 3. Leader's Announcements
- **4. Minutes** (Pages 1 20)
- **5.** HR and Organisational Development / People Strategy (Pages 21 36)
- 6. Introduction of Virtual parking Permits for Redditch and off street parking order for staff car parks (Pages 37 62)
- 7. Improvements to Vehicular Entry and Exit Arrangements, Arrow Valley Car Park, Battens Drive (Pages 63 70)
- **8.** Financial and Performance Monitoring Report Quarter 2 2022-23 (Pages 71 130)
- **9.** Medium Term Financial Plan 2023/24 to 2025/26 Update (Pages 131 144)
- **10.** Recommendation from the Audit, Governance and Standards Committee (Pages 145 148)
- 11. Overview and Scrutiny Committee

12. Minutes / Referrals - Overview and Scrutiny Committee, Executive Panels etc.

To receive and consider any outstanding minutes or referrals from the Overview and Scrutiny Committee, Executive Panels etc. since the last meeting of the Executive Committee, other than as detailed in the items above.

13. Advisory Panels - update report

Members are invited to provide verbal updates, if any, in respect of the following bodies:

- a) Climate Change Cross-Party Working Group Chair, Councillor Anthony Lovell;
- b) Constitutional Review Working Panel Chair, Councillor Matthew Dormer;
- c) Corporate Parenting Board Council Representative, Councillor Nyear Nazir;
- d) Member Support Steering Group Chair, Councillor Matthew Dormer; and
- e) Planning Advisory Panel Chair, Councillor Matthew Dormer.
- 14. To consider any urgent business, details of which have been notified to the Head of Legal, Democratic and Property Services prior to the commencement of the meeting and which the Chair, by reason of special circumstances, considers to be of so urgent a nature that it cannot wait until the next meeting